

Fretwell-Downing Hospitality Limited (FDH)

ISO14001:2015 Environmental and Sustainability Management Policy

The company ensures our products, projects and company activities are assessed in regards to environmental impact, and we also recognise the need to manage our operations on a sustainable basis and that creating a more sustainable future is the responsibility of us all and with this in mind this policy has been formulated, it is continually assessed, formally audited and reviewed annually, made available to our staff and communicated to all our clients, both in the UK and overseas.

Products:-

The company also develops product functionality to assist high volume and public sector catering service providers to:-

- Minimise food waste
- Optimise purchasing efficiencies
- Track sustainable and ethical purchasing
- Manage meal compliance for nutritional and allergen content
- Reduce food miles via local purchasing

The Board of Directors, management and all members of staff at FDH are committed to the care and preservation of the environment.

The organisation ensures that all its activities, products and services are carried out in accordance with current, relevant environmental legislation, and observes the requirements outlined by the Environment Agency.

FDH believes in working together, towards a continual improvement in its environmental and sustainability performance, and this will be monitored within a framework of objectives, review and audit procedures.

This framework will be documented, updated regularly with new legislative practice and communicated to all employees. FDH will regularly monitor its environmental performance and publish the results on the Company website.

The organisation will seek to prevent or minimise waste, to promote re-use and recycling, to reduce its energy consumption, maintain high labour standards and working ethics, purchase responsibly and where possible, to work with suppliers and business partners with the same commitments.

Aims:-

Minimise greenhouse gas emissions from FDH operations.

- Reduce the consumption of primary raw materials (including fossil fuels, water and energy usage).
- Encourage sustainable and renewable company purchasing practices, including utilities.
- Promote sustainable commuting and business travel practices by staff, clients and visitors.

- Encourage and demonstrate sustainable approaches to the building and maintenance programmes.
- Minimise waste production and divert it from landfill through increasing re-use, recycling, waste controls and recovery.
- Promote water efficiency.
- Minimise risk of pollution and environmental damage from incidents, chemical usage and emergencies.
- Maintain high labour standards and employment ethics.
- Consideration of animal welfare in the company's trading and business activities.
- Consider sustainability in the engagement of suppliers and in the procurement of goods and services.
- Promote education for sustainable development within the company's products and services.

The Organisation has a Policy of promoting continual improvement and setting of Environmental Objectives in line with the framework laid down within ISO 14001:2015 Standard. These objectives will address the risks and opportunities within the Organisation as determined by Top Management

Signature: *Nick Prime*

Position: Managing Director

Date: 09/05/2017